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NORTH BURLEIGH SURF LIFESAVING CLUB INC. CONSTITUTION

2023

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ASSOCIATIONS INCORPORATION ACT 1981 (QLD) CONSTITUTION

of

NORTH BURLEIGH SURF LIFESAVING CLUB INC.

1. NAME OF ASSOCIATION

The name of the association is North Burleigh Surf Lifesaving Club Inc. (Association).

2. **DEFINITIONS AND INTERPRETATION**

2.1 **Definitions**

In this Constitution unless the contrary intention appears:

Act means the Associations Incorporation Act 1981 (Qld).

Association means North Burleigh Surf Life Saving Club Inc.

Board means the body managing the Association and consisting of the Directors under **clause 29**.

Branch means SLSQ South Coast Branch Inc Branch which includes the affiliated Surf Life Saving Clubs and their members within the boundaries of that Branch as defined by SLSQ and the Branch.

By Laws means any By-Laws made by the Board under clause 34.

Constitution means this Constitution of the Association as amended from time to time.

Corporations Act means the *Corporations Act 2001 (Cth)*

Delegate means the person appointed by the Board from time to time to act for and on behalf of the Association in its dealings with Branch, SLSQ or SLSA.

Director means a member of the Board appointed or elected under this Constitution.

Director – Supporters Club means a member elected to the position of President of the North Burleigh Surf Lifesaving Supporters Club Inc.

Financial Member means a member whose fees are fully paid and up to date.

Financial year means the year ending 30 April in each year.

General Meeting means a general meeting, the annual general meeting or any special general meeting of the Association.

Intellectual Property means all rights subsisting in copyright, business names, names, trademarks (or signs), logos, designs, equipment, images (including photographs, television, videos or films) or service marks (whether registered or registrable) relating to the Association or any championship, competition, series or event or lifesaving activity of or conducted, promoted or administered by the Association.

Member means a registered member of the Association recognised under **clause 10** from time to time in such categories as may be defined in this Constitution or the By-Laws.

Membership Year means between 1 October in a year and 30 September the following year.

Objects means the objects of the Association in **clause 3**.

President means the President for the time being of the Association.

Regulations means the SLSA regulations as set from time to time.

SLSA means Surf Life Saving Australia Limited.

SLSQ means Surf Life Saing Queensland, the body recognised by SLSA as the body administering surf lifesaving in Queensland.

Special Resolution has the same meaning as defined in the Act.

State means and includes a State or Territory of Australia.

Surf Life Saving Club means a surf lifesaving club which is a member of or otherwise affiliated with SLSQ or SLSA.

Voting Member means Members in the following categories:-

- (a) Active Members;
- (b) Reserve Active Members;
- (c) Long Service Members;
- (d) Life Members; and
- (e) Award Members.

2.2 Interpretation

In this Constitution:

- (a) a reference to a function includes a reference to a power, authority and duty;
- (b) a reference to the exercise of a function includes, where the function is a power, authority or duty, a reference to the exercise of the power or authority of the performance of the duty;
- (c) words importing the singular include the plural and vice versa;
- (d) words importing any gender include the other genders:
- (e) references to persons include corporations and bodies politic and any legal personal representatives, successors and permitted assigns of that person;
- (f) a reference to a statute, ordinance, code or other law includes regulations and other statutory instruments under it and consolidations, amendments, re-

enactments or replacements of any of them (whether of the same or any legislative authority having jurisdiction); and

(g) a reference to "writing" shall unless the contrary intention appears, be construed as including references to printing, lithography, photography and other modes of representing or reproducing words in a visible form, including messages sent by electronic mail.

2.3 **Severance**

If any provision of this Constitution or any phrase contained in it is invalid or unenforceable, the phrase or provision is to be read down if possible, so as to be valid and enforceable, and otherwise shall be severed to the extent of the invalidity or unenforceability, without affecting the remaining provisions of this Constitution.

2.4 Expressions in the Act

Except where the contrary intention appears in this Constitution, an expression that deals with a matter under the Act has the same meaning as that provision of the Act.

2.5 **Sole Purpose**

The Association is established solely for the Objects.

2.6 Model Rules

The model rules under the Act are expressly displaced by this Constitution.

3. OBJECTS OF ASSOCIATION

3.1 Objects

The Association is a charitable organisation established solely for these Objects. The Objects of the Association are to:

- (a) participate as a member of SLSQ and Surf Life Saving Australia Limited (SLSA) through and by which surf lifesaving and the protection and preservation of life in the aquatic environment can be conducted, encouraged, promoted, advanced and administered;
- (b) conduct, encourage, promote and administer surf lifesaving, aquatic safety and the Association as a beneficial, volunteer, member-based, community service, charity and emergency service throughout, and for the safety and protection of the community in North Burleigh, Queensland and other areas as called upon from time to time;
- (c) conduct, encourage, promote and advance the relief of human distress and the preservation of life in the aquatic environment, through and by the application, provision, promotion and advancement of lifesaving operations, standards, equipment, techniques and awards;
- (d) at all times promote mutual trust and confidence within the Association in pursuit of these Objects and promote the economic, community and emergency service success, strength and stability of the Association;

- (e) apply the property and capacity of the Association and use and protect the Intellectual Property solely in the fulfilment of these Objects;;
- (f) have regard to the public safety and protection and the public interest in its operations;
- (g) affiliate and otherwise liaise with SLSQ and SLSA in the pursuit of these Objects;
- (h) undertake and or do all such things or activities which are necessary, incidental or conducive to the advancement of these objects.

3.2 The Association as a member of Surf Life Saving in Australia

The Association will:

- (a) AFFILIATION participate as a member of, SLSQ and SLSA so surf lifesaving and the preservation of life in the aquatic environment can be conducted, encouraged, promoted, advanced and administered;
- (b) AFFILIATION promulgate, and secure uniformity in, such rules as may be necessary for the management and control of surf lifesaving and related activities and the preservation of life in the aquatic environment;
- (c) AFFILIATION use and protect the intellectual property of the Association, SLSQ and SLSA;
- (d) LIFESAVING conduct, encourage, promote, advance and control surf lifesaving in North Burleigh, its many aspects devoted to aquatic safety and management and the preservation of life in the aquatic environment;
- (e) LIFESAVING have regard to the public interest in its lifesaving operations;
- (f) EDUCATION promote the involvement and influence of surf lifesaving standards, techniques, awards and education with bodies involved in surf lifesaving;
- (g) EDUCATION give, and seek where appropriate, recognition for Members to obtain awards or public recognition in fields of endeavour;
- (h) MEMBERSHIP PROTECTION adopt and implement appropriate policies, including for example child and young persons management strategy, inclusiveness, equal opportunity, equity, sexual harassment, drugs in sport, health, safety, junior and senior programs, and such other matters as arise from time to time as issues to be addressed in surf lifesaving; and
- (i) SPORT encourage Members to realise their surf lifesaving potential and athletic abilities by extending to them the opportunity of education and participation in surf lifesaving competition and to award trophies and rewards to successful competitors in order to develop their skills and abilities to undertake surf lifesaving and preserve life in the aquatic environment.

3.3 Community and Other

The Association will:

- (a) undertake, promote or otherwise encourage programs and services to support the needs of our community, promote a sense of belonging while providing connections and opportunities to local residents and businesses.
- (b) promote uniformity of laws for the control and regulation of the aquatic environment in Gold Coast City Council and to assist authorities in enforcing these laws;
- (c) ensure that environmental considerations are taken into account in all surf lifesaving and related activities conducted by the Association;
- (d) effect such Objects as may be necessary in the interests of the public, Members, surf lifesaving and the aquatic environment in North Burleigh;
- (e) pursue through itself or other such commercial arrangements (including sponsorship and marketing opportunities as are appropriate to further the interests of surf lifesaving;
- (f) apply the property and capacity of the Association towards the fulfilment and achievement of these Objects; and
- (g) undertake and or do all such things or activities which are necessary, incidental or conducive to the advancement of these Objects.

4. POWERS OF THE ASSOCIATION

Solely for furthering the Objects, the Association has in, addition to the powers and functions under the Act, the legal capacity and powers of a company limited by guarantee as set out under section 124 of the *Corporations Act*.

5. APPLICATION OF INCOME

- (a) The income and property of the Association shall be applied solely towards the promotion of the Objects.
- (b) Except as prescribed in this Constitution:
 - no portion of the income or property of the Association shall be paid or transferred, directly or indirectly by way of dividend, bonus or otherwise to any Member; and
 - (ii) no remuneration or other benefit in money or money's worth shall be paid or given by the Association to any Member who holds any office of the Association.
- (c) Nothing contained in **clauses 5(a)** or **5(b)** shall prevent payment in good faith of or to any Member for:
 - (i) any services actually rendered to the Association whether as an employee or otherwise;
 - (ii) goods supplied to the Association in the ordinary and usual course of operation;
 - (iii) interest on money borrowed from any Member;

- (iv) rent for premises demised or let by any Member to the Association; or
- (v) any out-of-pocket expenses incurred by the Member on behalf of the Association;

provided that any such payment shall not exceed the amount ordinarily payable between ordinary commercial parties dealing at arm's length in a similar transaction.

6. DISTRIBUTION OF DGR PROPERTY ON REVOCATION OF DGR OR WINDING UP

If the Association is wound up or its endorsement as a deductible gift recipient (DGR) is revoked (whichever occurs first), any surplus of the following assets shall be transferred to SLSQ or if SLSQ is no longer a DGR or has ceased to exist, to another surf lifesaving entity to which:

- (a) income tax deductible gifts can be made;
- (b) gifts of money or property are made for the principal purpose of the organisation;
- (c) contributions are made in relation to an eligible fundraising event held for the principal purpose of the organisation; and
- (d) money is received by the organisation because of such gifts and contributions.

Such DGR charity will be determined by the Members at or before the time of dissolution.

7. DISTRIBUTION OF PROPERTY ON WINDING UP

- (a) This clause will apply if the Association
 - (i) is wound up under part 10 of the Act; and
 - (ii) has surplus assets after satisfying **clause 6**.
- (b) The surplus assets must not be distributed among the Members of the Association.
- (c) The surplus assets must be given or transferred to SLSQ or if SLSQ has ceased to exist to another surf lifesaving entity:
 - (i) having objects similar to the Association's objects; and
 - (ii) the rules of which, prohibit the distribution of the entity's income and assets to its members.
- (d) In this rule "surplus assets" has the same meaning as in section 92(3) of the Act.

8. STATUS AND COMPLIANCE OF ASSOCIATION

8.1 Recognition of Association

The Association shall be affiliated with SLSQ and SLSA. Through these affiliations the Association will abide by the articles, rules, constitutions, regulations, by-laws and awards of SLSA and SLSQ. Subject to compliance with this Constitution, the SLSQ constitution, and the SLSA constitution the Association shall continue to be recognised as a Member of SLSQ and shall administer surf lifesaving activities in North Burleigh in accordance with the Objects.

8.2 Compliance of Association

The Members acknowledge and agree the Association shall:

- (a) be or remain incorporated in Queensland;
- (b) forward to SLSQ a copy of its constituent documents and details of its Directors:
- (c) adopt the objects of SLSQ (in whole or in part as are applicable to the Association) and adopt rules which reflect, and which are, to the extent permitted or required by the Act, generally in conformity with the SLSQ constitution:
- (d) apply its property and capacity solely in pursuit of the Objects and lifesaving;
- (e) do all that is reasonably necessary to enable the Objects to be achieved;
- (f) act in good faith and loyalty to ensure the maintenance and enhancement of lifesaving, its standards, quality and reputation for benefit of the Members and surf lifesaving;
- (g) at all times act on behalf of and in the interests of the Members and surf lifesaving; and
- (h) by adopting the objects of SLSQ, abide by the SLSQ Constitution.

8.3 **Operation of Constitution**

The Association and the Members acknowledge and agree:-

- (a) that they are bound by this Constitution and that this Constitution and the By-Laws, operate to create uniformity in the way in which the Objects and surf lifesaving are to be conducted, promoted, encouraged, advanced and administered; and
- (b) to act in the interests of surf lifesaving and the Members.

9. **ASSOCIATION'S CONSTITUTION**

9.1 Constitution of the Association

The Constitution will clearly reflect the objects of SLSQ and shall generally conform with the SLSQ constitution, subject to any requirements in the Act, and at least to the extent of:

- (a) the objects of SLSQ;
- (b) recognising SLSA as the peak body for surf lifesaving in Australia; and
- (c) recognising SLSQ as the peak body for surf lifesaving in Queensland.

9.2 Operation of the SLSQ Constitution

- (a) The Association will take all steps to ensure its Constitution is in conformity with the SLSQ constitution at least to the extent set out in **clause 9.1** and in respect of those matters set out in **clause 9.1** shall ensure this Constitution is amended in conformity with future amendments made to the SLSQ constitution, subject to any prohibition or inconsistency in the Act.
- (b) The Association will provide to SLSQ a copy of this Constitution and all amendments to it. The Association must ensure that any amendments made to its Constitution are not contrary to the objects of SLSQ.

10. **MEMBERSHIP**

Categories of Membership

In relation to membership categories, the Club shall provide for the following types of membership. Membership numbers in these categories shall be unlimited. The following minimum qualifications shall apply:

- 10.1 **Probationary Member** shall be the designation of any person for the time period between applying for membership and the granting of an award and/or the granting of a formal category membership by the Board of Management. Probationary members are not Individual Members for the purpose of the Constitution of SLSA.
- 10.2 Junior Activity Member (Nipper) shall be a minimum age of 5 years up to a maximum age of 13 years on a seasonal basis (age for a season is determined as midnight on the 30 September at the commencement of that season), and such person shall be required to gain the relevant Junior Activity Certificate for that person's age group;
- 10.3 **Youth Member** shall be subject to the age qualification as defined in the Association's By Laws and has obtained the Surf Rescue Certificate in that season and passed an annual proficiency test;
- 10.4 **Active Members** shall be Bronze Medallion holders and shall fulfil the full patrol and Club obligations, as provided by the Association, the Club Constitution and By-Laws, and shall qualify in an annual proficiency test each season, unless the member has obtained his Bronze Medallion in that Season;

10.5 Reserve Active Membership

(a) may be granted by the Club to Active Members who have satisfactorily completed (from the gaining of the Bronze Medallion) at least eight (8) years of patrol and Club obligations as provided by the Association and Club Constitution and By-Laws. Reserve Active Membership shall not be automatic, but shall be granted by resolution of the Board of Management;

- (b) members shall perform a minimum of patrols in each club where they hold Active Reserve membership, as required by SLSA, and further patrol duties at the discretion of the Board of Management;
- (c) members shall complete the Annual Proficiency Test.

Note: Notwithstanding (a) above, Reserve Active Membership may be granted by the Board of Management under medical or compassionate circumstances to Active Members irrespective of years of service.

10.6 Long Service Membership

- (a) may be granted by the Club to members who have completed ten (10) years active service or to members who have completed eight (8) years active service plus four (4) years Reserve Active service, with a minimum of 25 hours on patrol per patrol season (1st September to 30 May). Extenuating circumstances may be reviewed by the Board;
- (b) members shall be exempted from all patrol obligations and may be granted other special privileges of membership as provided in the Club Constitution and By-Laws;
- (c) should such members join another affiliated club the receiving club shall determine if such member's Long Service shall be recognised by that club.
- Award Membership may be granted by the Club to members who are the proficient holders of an SLSA Award of one or more of the following qualifications Surf Rescue Certificate (over 15 years of age), Radio Award/s, Observers Award, Resuscitation Certificate, Advanced Resuscitation Certificate or First Aid Award/s (or any recognised Award as may be deemed eligible by the Board of Management from time to time).
- 10.8 **Associate Membership** may be granted by the Club to a person who may or may not satisfy another category of membership and who may or may not be the holder of an SLSA award.
- 10.9 **Honorary Membership** may be granted annually by the Club to persons who may or may not hold an SLSA award, and is not entitled to voting rights.
- 10.10 **Life Membership** may be granted by the Club to members who have rendered distinguished and/or special service to the Association. A Life Member will be granted by the Board to persons who are recommended to the Board by a unanimous decision of the members of the Life Membership committee.

11. **DUAL MEMBERSHIP**

In relation to dual or multi-club membership the following shall apply:

- (a) Any member of the club may be admitted as a member of another club or clubs, providing such member has a "clearance" as provided for in "Clearances";
- (b) Any competing member shall not participate in any Inter-Club competition as a representative of more than one club during any one competition season

- unless and until their "competitive rights" have been transferred as provided for in "Competitive Rights Transfer";
- (c) Any competing member who is a member of more than one club shall be entitled to compete in club events of all such clubs.

12. SUBSCRIPTIONS AND FEES

- (a) The annual membership subscription (if any) and any other fees or levies payable by Members or categories of Members to the Association, the time for and manner of payment, shall be as determined by the Board from time to time.
- (b) The Board is empowered to prevent any Member who has any fee owing to the Association in arrears from exercising the whole or any of the rights or privileges of membership of the Association, including but not limited to the right to vote at General Meetings.

13. APPLICATION

13.1 Application for Membership

An application for membership by an individual (applicant) must be:

- (a) in writing on the form prescribed from time to time by SLSQ and/or SLSA from the applicant and lodged with the Association; or
- (b) submitted online via an authorised online membership portal and/or in accordance with the process (if any) as prescribed by the Board from time to time; and
- (c) accompanied by the appropriate fee, if any.

13.2 Admission and rejection of members

The Board must consider an application for membership at its next meeting after it receives:

- (a) the application and
- (b) the appropriate membership fee for the application, if any.

13.3 **Public Liability Insurance**

The Board must ensure that as soon as possible after the person applies to become a Member of the Association, and before the Board considers the application, advise the person of the amount of public liability insurance held by the association.

13.4 Discretion to Accept or Reject Application

- (a) The Board must decide at its meeting under **clause 13.2** whether to accept or reject the application.
- (b) If a majority of the Directors present at the meeting vote to accept the applicant as a Member, the applicant will be accepted as a Member.

- (c) The Board may, acting reasonably and in good faith, accept or reject an application whether the applicant has complied with the requirements in clause 13.1 or not, and shall not be required or compelled to provide any reason for such acceptance or rejection.
- (d) Where the Association accepts an application the applicant shall, subject to notification to SLSQ, become a Member.
- (e) Unless otherwise determined by SLSQ, membership of the Association shall be deemed to commence upon acceptance of the application by the Association. The Register shall be updated accordingly as soon as practicable.
- (f) If the Association rejects an application, it shall refund any fees forwarded with the application, and the application shall be deemed rejected by the Association. No reasons for rejection need be given and there is no right of appeal.

13.5 Re-Application

- (a) Members must re-apply annually for renewal of membership of the Association in accordance with the procedures set down by the Association from time to time. **Clause 13.4** applies to applications for renewal of membership.
- (b) Upon re-application a Member must provide details of any change in their personal details, and any other information reasonably required by the Association.

14. **VOTING**

- 14.1 Only current financial members in the following categories shall be eligible to vote at meetings of the Association; Active, Reserve Active, Long Service, Life Members, and Award Members and shall each be entitled to one vote. No member shall be entitled to vote at any meeting if their annual subscription is in arrears at the date of the meeting.
- 14.2 Any matter which may be dealt with by a General Meeting, including election of the Board or voting on any resolution or special resolution, may be conducted by such means as determined from time to time by the Board including postal, electronic and digital voting and voting in person. The Board shall appoint a Returning Officer to oversee any such vote.

15. **REGISTER OF MEMBERS**

15.1 Register

The Association shall keep and maintain a Register in which shall be entered (as a minimum):

(a) the full name, address, category of membership and date of entry of the name of each Member and the current status of that Member, the awards they possess and whether or not they are proficient in each of those awards;

(b) the full name, address and date of entry of the name of each Director and Delegate.

Members shall provide notice of any change and required details to the Association within one month of such change.

Any database may be used as a Register of Members including SLSA's database 'Surfguard'.

15.2 Inspection of Register

- (a) Having regard to confidentiality considerations and privacy laws, an extract of the Register, excluding all personal information (including but not only address, any licence details, date of birth, medical conditions and clearances, etc), of any Member, Director or Delegate, shall be available for inspection (but not copying) by Members, upon reasonable request.
- (b) Inspection of Association records will only be made available to Members where the purpose of the inspection is for a proper purpose and is requested in good faith. This will be determined by the Board in its sole discretion taking into consideration confidentiality and privacy considerations.

15.3 Use of Register

Subject to confidentiality considerations and privacy laws, the Register may be used by the Association to further the Objects, as the Board considers appropriate.

15.4 Right of SLSQ to Register

The Association shall provide a copy of the Register at a time and in a form acceptable to SLSQ, and shall provide regular updates of the Register to SLSQ. The Association agrees that SLSQ may utilise the information contained in the Register and the Register itself to further the objects of SLSQ, subject always to reasonable confidentiality considerations and privacy laws.

16. **EFFECT OF MEMBERSHIP**

- (a) Members acknowledge and agree that:
 - this Constitution constitutes a contract between each of them and the Association and that they are bound by this Constitution and By-Laws, the SLSQ constitution and regulations and the SLSA constitution and regulation;
 - (ii) they shall comply with and observe this Constitution and the By-Laws, and any determination, resolution or policy which may be made or passed by the Board or any other entity with delegated authority;
 - (iii) by submitting to this Constitution and the By-Laws they are subject to the jurisdiction of the Association, SLSQ and SLSA;
 - (iv) the Constitution and By-Laws are necessary and reasonable for promoting the Objects and particularly the provision of emergency services rescuing people in peril in Queensland public waters, and the advancement and protection of surf lifesaving as a community service;

- (v) neither membership of the Association nor this Constitution gives rise to:
 - (A) any proprietary right of Members in, to or over the Association or its property or assets;
 - (B) any automatic right of a Member to renewal of their membership of the Association;
 - (C) subject to the Act and the Association acting in good faith, the right of Members to natural justice, unless expressly provided for in this Constitution; and
- (vi) they are entitled to all benefits, advantages, privileges and services of Association membership.
- (b) A right, privilege or obligation of a person by reason of their membership of the Association:
 - is not capable of being transferred or transmitted to another person;
 and
 - (ii) terminates upon the cessation of membership whether by death, refusal, resignation or otherwise.

17. DISCONTINUANCE OF MEMBERSHIP

17.1 Notice of Resignation

A Member having paid all arrears of fees payable to the Association may resign or withdraw from membership of the Association by giving notice in writing to the Association of resignation or withdrawal.

17.2 **Termination**

- (a) Membership of the Association may be discontinued by the Board if the member:
 - (i) is found guilty of a Serious Offence (as defined in relevant SLSA policies);
 - (ii) is in breach of any clause of this Constitution, including but not limited to the failure to pay any monies owed to the Association, failure to comply with the By-Laws or any resolution or determination made or passed by the Board or any duly authorised committee; or
 - (iii) conducts him or herself in a way considered to be injurious or prejudicial to the Objects, character or interests of the Association.
- (b) Subject to this Constitution, membership shall not be discontinued by the Board under **clause 17.2(a)** without the Board first giving the accused Member a reasonable opportunity to explain the breach and/or remedy the breach.

(c) Where a Member fails, in the Board's view to adequately explain or remedy the breach, that Member's membership shall be discontinued under **clause** 17.2(a) by the Association giving written notice of the discontinuance.

17.3 Failure to Re-Apply

If a Member has not:

- (a) re-applied for membership of the Association; and/or
- (b) paid their annual subscription owing the Association;

within three months of reapplication falling due, that Member's membership will be deemed to have ceased from that time. The Register shall be amended to reflect any lapse of membership under this **clause 17.3** as soon as practicable.

17.4 Member to Re-Apply

A Member whose membership has been discontinued under **clause 17.2** or has ceased under **clause 17.3** may only be readmitted as a Member:

- (a) by seeking renewal or re-applying for membership in accordance with this Constitution; and
- (b) at the discretion of the Board, upon such conditions as it deems appropriate.

17.5 Forfeiture of Rights

A Member who ceases to be a Member, for whatever reason, shall forfeit all rights in and claims upon the Association and its property and shall not use any surf lifesaving equipment or other property of the Association including Intellectual Property. Any Association documents, records or other property in the possession, custody or control of that Member shall be returned to the Association immediately.

17.6 Refund of Membership Fees

Membership fees or subscriptions paid by the discontinued Member may be refunded on a pro-rata basis to the Member upon discontinuance.

18. GRIEVANCES, JUDICIAL AND DISCIPLINE

- (a) The Association adopts the grievances, judicial and discipline processes and principles in the SLSQ and SLSA constitutions, by-laws, regulations and policies as amended from time to time.
- (b) Should the Club decide any alleged offence is beyond the responsibility of the Club, the matter may be referred in accordance with the policies of SLSQ and SLSA that may be in force from time to time.

19. **GENERAL MEETINGS**

The Association shall hold two (2) General Meetings of Members in each one (1) year period being the Annual General Meeting and another General Meeting.

20. ANNUAL GENERAL MEETING

An Annual General Meeting of the Association shall be held within six (6) months of the end of the Associations financial year and on a date and at a venue to be determined by the Board.

21. NOTICE OF GENERAL MEETING

- (a) Notice of every General Meeting shall be given to every Member entitled to receive notice, at the address appearing in the Register kept by the Association. The auditor and Directors shall also be entitled to notice of every General Meeting, which shall be sent to their last notified address or by email to the email address given. No other person shall be entitled as of right to receive notices of General Meetings.
- (b) A notice of a General Meeting should be issued 28 days prior to the date of the meeting calling for notices of motion, nominations for any Director and/or other officer positions to be elected at the meeting (if applicable), and any other business to be conducted at that meeting.
- (c) A notice of a General Meeting shall specify the place and day and hour of meeting and shall state the business to be transacted at the meeting.
- (d) At least 14 days prior to the date of a General Meeting, further notice shall be given to those Members entitled to receive notice, including:
 - (i) the agenda for the meeting; and
 - (ii) any notice of motion received from Members.

22. BUSINESS

- (a) The business to be transacted at a General Meeting must include:
 - (i) presentation of the reports of the Board;
 - (ii) consideration of the current financial statements
- (b) The business to be transacted at an Annual General Meeting shall be as Clause 22(a) and shall also include:
 - (i) consideration of the annual financial statements and audit report for the last financial year;
 - (ii) the election of Directors under this Constitution,
 - (iii) the motion for affiliation with, SLSQ and SLSA;
 - (iv) the appointment of the auditors and solicitors for the present financial year.
 - (v) a declaration of compliance and insurance for the present financial year.
- (c) All business that is transacted at a General Meeting, with the exception of those matters set down in **clause 22(a)**, shall be special business.

(d) No business other than that provided on the notice given under **clause 21(d)** shall be transacted at that meeting without the consent of the chair.

23. NOTICES OF MOTION

Members may submit notices of motion for inclusion as special business at a General Meeting. All notices of motion must be submitted in writing to the Secretary not less than 21 days (excluding receiving date and meeting date) prior to the General Meeting. Notices of motion must include a mover and seconder, who must both be Members entitled to vote at the meeting.

24. SPECIAL GENERAL MEETINGS

24.1 Special General Meetings May be Held

The Board may, whenever it thinks fit, convene a Special General Meeting of the Association and, where, but for this clause more than 15 months would elapse between Annual General Meetings, shall convene a Special General Meeting before the expiration of that period.

24.2 Requisition of Special General Meetings

- (a) The Secretary shall on the requisition in writing of 20% of current voting Members convene a Special General Meeting.
- (b) The requisition for a Special General Meeting shall:
 - (i) state the object(s) of the meeting;
 - (ii) state any motions proposed to be put to vote at the meeting;
 - (iii) be signed by the Members making the requisition; and
 - (iv) be sent to the Association.

The requisition may consist of several documents in a like form, each signed by one or more of the Members making the requisitions.

(c) If the Secretary does not cause a Special General Meeting to be held within two months after the date on which the requisition is sent to the Association, the Members making the requisition may convene a Special General Meeting to be held not later than three months after that date.

25. PROCEEDINGS AT GENERAL MEETINGS

25.1 **Quorum**

No business shall be transacted at any General Meeting unless a quorum is present at the time when the meeting proceeds to business. A quorum for General Meetings shall be such number of Voting Members that equate to twice the number of current Directors plus one (1) Member.

25.2 President to Preside

- (a) The President shall, subject to this Constitution, preside as chairperson at every General Meeting except in relation to any election for which the President is a nominee.
- (b) If the President is not present, or is unwilling or unable to preside the Members shall appoint one of the Directors to preside as chairperson for that meeting only.

25.3 Adjournment of Meeting

- (a) If within half an hour from the time appointed for the meeting, a quorum is not present the meeting shall be adjourned until the same day in the next week at the same time and place or to such other day and at such other time and place as the chairperson may determine and if at the adjourned meeting a quorum is not present within half an hour from the time appointed for the meeting, those Members present and entitled to vote will constitute a quorum for that meeting only.
- (b) The chairperson may, with the consent of any meeting at which a quorum is present, and shall, if so directed by the meeting, adjourn the meeting from time to time and from place to place but no business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place.
- (c) When a meeting is adjourned for 30 days or more, notice of the adjourned meeting shall be given as in the case of an original meeting.
- (d) Except as provided in **clause 25.3(c)** it shall not be necessary to give any notice of an adjournment or the business to be transacted at any adjourned meeting.

25.4 Voting Procedure

At any meeting a resolution put to the vote of the meeting shall be decided on a show of hands unless a poll is (before or on the declaration of the result of the show of hands) demanded by:

- (a) the chairperson; or
- (b) a simple majority of Members.

25.5 **Recording of Determinations**

Unless a poll is demanded under **clause 25.4**, a declaration by the chairperson that a resolution has on a show of hands been carried or carried unanimously or by a particular majority or lost and an entry to that effect in the minutes of the proceedings of the Association shall be conclusive evidence of the fact without proof of the number of the votes recorded in favour of or against the resolution.

25.6 Where Poll Demanded

If a poll is duly demanded under clause 25.4, it shall be taken in such manner and either at once or after an interval or adjournment or otherwise as the chairperson

directs and the result of the poll shall be the resolution of the meeting at which the poll was demanded.

25.7 Use of technology

- (a) Subject to endorsement of the Board, a Member not physically present at a General Meeting may participate in the meeting by the use of technology that allows that Member and the Members present at the meeting to clearly and simultaneously communicate with each other.
- (b) A Member participating in a General Meeting as permitted under **clause 25.7(a)** is taken to be present at the meeting and, if the Member votes at the meeting, is taken to have voted in person.

26. **VOTING AT GENERAL MEETINGS [SEE CLAUSE 14]**

26.1 Voting Members entitled to Vote

Each Voting Member shall have one vote at General Meetings.

26.2 Casting Vote

The chairperson shall not have a casting vote at General Meetings. Where voting at General Meetings is equal, the motion will be lost.

27. **PROXY**

- (a) Proxy voting shall be permitted at any General Meeting.
- (b) An instrument appointing a proxy must be in writing and be in the form or similar form to the proxy nomination contained in the By Laws.
- (c) The instrument appointing a proxy must
 - (a) if the appointor is an individual, be signed by the appointor or the appointor's attorney properly authorised in writing; or
 - (b) if the appointor is a corporation; be under seal or be signed by a properly authorised officer or attorney of the corporation.
 - (c) contain a declaration that the appointor is a current financial member of the association who is entitled to vote.
- (d) A proxy must be a member of the association and shall hold only one (1) proxy on behalf of another at any meeting.
- (e) The instrument appointing a proxy is taken to confer authority to demand or join in demanding a secret ballot.
- (f) Each instrument appointing a proxy must be given to the secretary before the start of the meeting or adjourned meeting at which the person named in the instrument proposes to vote.
- (g) Unless otherwise instructed by the appointor, the proxy may vote as the proxy considers appropriate.

(h) Unless otherwise determined by the Board there shall be no postal or electronic voting. If the Board determines that a matter be decided by postal or electronic vote it shall also determine the process by which such vote is undertaken.

28. POWERS OF THE BOARD

Subject to the Act and this Constitution, the business of the Association shall be managed, and the powers of the Association shall be exercised, by the Board.

29. COMPOSITION OF THE BOARD

29.1 Composition of the Board

The Board shall comprise:

- (a) President;
- (b) Deputy President;
- (c) Director of Finance (Treasurer);
- (d) Director of Administration (Secretary);
- (e) Director of Surf Sport;
- (f) Director of Surf Life Saving;
- (g) Director of Junior Activities; and
- (h) Director Supporters Club

29.2 Portfolios

Directors listed in **clause 29.1(a)** to **29.1(h)** have specific portfolios, wih specific responsibilities, as determined in the discretion of the Board.

29.3 Executive Committee

The Executive Committee of the Club shall be the President, Director of Administration, Director of Finance, and the Director – Supporters Club. The Executive Committee will deal with items requiring prompt or urgent attention that arises between the meetings of the Board of Management pending ratification at the next Board meeting.

29.4 Appointment of Delegate

(a) The Board shall, from amongst its members, appoint a Delegate to attend any meetings in accordance with the requirements of SLSQ.

30. ELECTION OF DIRECTORS

30.1 Nominations of Candidates

(a) Nominations for candidates to be elected to the Board shall be called for by the Association 28 days prior to the Annual General Meeting.

- (b) When calling for nominations the Association shall also provide details of the necessary qualifications including the requirements under the Act and job description for the positions (if any). Qualifications and job descriptions shall be as determined by the Board from time to time.
- (c) Nominations of candidates for election as Directors (including the President) shall be:
 - (i) made in writing, signed by two Members entitled to vote at the relevant meeting and accompanied by the written consent of the nominee (which may be endorsed on the form of nomination); and
 - (ii) delivered to the Association not less than 21 days before the date fixed for the holding of the Annual General Meeting, and the Association shall thereafter send the nominations to the Members entitled to receive notice under this Constitution together with the agenda for that General Meeting.
- (d) The person nominated for the position of Director – Supporters Club shall be the President of the North Burleigh Surf Life Saving Supporters Association Inc (Supporters Club), or if is they are unable or unwilling, a member of the Board of the Supporters Club.
- When there is only one nomination for a position on the Board, that person (e) shall be deemed elected.

30.2 **Voting procedures**

Elections shall be conducted in accordance with Clause 25.4 Term of Office of Directors

The President, Deputy President and Directors shall be elected by the Members from amongst nominations submitted as set out in clause 30.1 for terms of two (2) years, which shall commence from the conclusion of the Annual General Meeting at which the election occurred until the conclusion of the second Annual General Meeting following.

30.3 Eligibility

A person must be at least eighteen (18) years old to be a Director.

30.4 **Transitional Provisions**

Notwithstanding the term that a Director was elected to at the time, to adopt the structure of the Management Committee (as set out in this constitution) and to address any change to the term of Directors, the following Director terms shall expire and be due for election at the Annual General Meeting to be held in the year stated next to their position:-

(a)	President;	2025
(b)	Deputy President;	2024
(c)	Director of Finance (Treasurer);	2024

(d) Director of Administration (Secretary); 2025

(e) Director of Surf Sport; 2024

(f) Director of Surf Life Saving; 2025

(g) Director of Junior Activities; 2024

(h) Director – Supporters Club Not Applicable

31. VACANCIES OF DIRECTORS

31.1 Grounds for Termination of Office of Director

In addition to the circumstances in which the office of a Director becomes vacant by virtue of the Act, the office of a Director becomes vacant if the Director:

- (a) dies;
- (b) becomes bankrupt or makes any arrangement or composition with his creditors generally;
- (c) becomes of unsound mind or a person whose person or estate is liable to be dealt with in anyway under the law relating to mental health;
- (d) resigns his office in writing to the Association;
- (e) is absent without the consent of the Board from meetings of the Board held during a period of 6 months;
- (f) without the prior consent or later ratification of the Members in General Meeting holds any office of profit under the Association;
- (g) is directly or indirectly interested in any contract or proposed contract with the Association and fails to declare the nature of his interest;
- (h) is removed by Special Resolution;
- (i) has been expelled or suspended from membership (without further recourse under this Constitution or the SLSQ Constitution);
- (j) would otherwise be prohibited from being a director of a corporation under the *Corporations Act 2001 (Cth)*; or
- (k) would otherwise be prohibited from being a Responsible Person of a charity under the Australian Charities and Not-for-profit Commission Regulation Act 2013 (Cth).

31.2 Remaining Directors May Act

In the event of a casual vacancy or vacancies in the office of a Director or Directors, the remaining Directors may act but, if the number of remaining Directors is not sufficient to constitute a quorum at a meeting of Directors, they may act only for the purpose of increasing the number of Directors to a number sufficient to constitute such a quorum.

31.3 Casual Vacancy

In the event of a casual vacancy in the office of any Director, the Board may appoint an eligible Member to the vacant office and the person so appointed may continue in office up to the conclusion of the Annual General Meeting at which the term of the previous appointee would have expired.

31.4 No right of appeal

A director has no right of appeal against their removal from office under this **Clause 31.**

32. MEETINGS OF THE BOARD

32.1 Board to Meet

The Board shall meet as often as is deemed necessary and at least each two (2) months for the dispatch of business and subject to this Constitution may adjourn and otherwise regulate its meetings as it thinks fit. A Director may at any time convene a meeting of the Board within a reasonable time. The President shall be the Chairperson of Board meetings and if the President is not in attendance, the Deputy President shall be the chairperson of Board meetings and if neither are in attendance then the Directors will elect a chairperson for that meeting.

32.2 Decisions of Board

Subject to this Constitution, questions arising at any meeting of the Board shall be decided by a majority of votes and a determination of a majority of Directors shall be deemed a determination of the Board. All Directors including the chair shall have one vote on any question. The chairperson may exercise a casting vote where voting is equal.

32.3 Resolutions not in Meeting

- (a) A resolution in writing, signed or assented to by any form of visible or other electronic communication by all the Directors for the time being shall be as valid and effectual as if it had been passed at a meeting of Directors duly convened and held. Any such resolution may consist of several documents in like form.
- (b) Without limiting the power of the Board to regulate its meetings as it thinks fit, a meeting of Board may be held where one or more of the Directors is not physically present at the meeting, provided that:
 - all persons participating in the meeting are able to communicate with each other effectively simultaneously and instantaneously whether by means of telephone or other form of communication;
 - (ii) notice of the meeting is given to all the Directors entitled to notice in accordance with the usual procedures agreed upon or laid down from time to time by the Board or this Constitution and such notice specifies that Directors are not required to be present in person;
 - (iii) if a failure in communications prevents clause 32.3(b)(i) from being satisfied by that number of Directors which constitutes a quorum, and

none of such Directors are present at the place where the meeting is deemed by virtue of the further provisions of this Rule to be held then the meeting shall be suspended until **clause 32.3(b)(i)** is satisfied again. If such condition is not satisfied within 15 minutes from the interruption the meeting shall be deemed to have terminated or adjourned; and

(iv) any meeting held where one or more of the Directors is not physically present shall be deemed to be held at the place specified in the notice of meeting provided a Director is there present and if no Director is there present the meeting shall be deemed to be held at the place where the Chairperson of the meeting is located.

32.4 **Quorum**

At meetings of the Board the number of Directors whose presence is required to constitute a quorum is a majority of the Directors.

32.5 Notice of Board Meetings

Unless all Directors agree to hold a meeting at shorter notice (which agreement shall be sufficiently evidenced by their presence) not less than 7 days oral or written notice of the meeting of the Board must be given to each Director.

32.6 Conflict of Interest

- (a) A Director who has a material personal interest in a matter being considered at a Board meeting must disclose the nature and extent of that interest to the Board.
- (b) A Director with such a material personal interest must not:
 - (i) be present while the matter is being considered at the meeting;
 - (ii) speak on the matter; or
 - (iii) vote on the matter.
- (c) Notice that a Director is to be regarded as having a material personal interest in a matter being considered is sufficient declaration for such Director and the said matter. After such general notice it is not necessary for such Director to give a special notice relating to the said matter.
- (d) Any declaration made or any notice given by a Director under this clause must be recorded in the minutes of the relevant meeting.
- (e) A Director is disqualified from:
 - (i) holding any place of profit or position of employment in the Association, or in any company or incorporated association in which the Association is a shareholder or otherwise interested; or
 - (ii) contracting with the Association either as vendor, purchaser or otherwise;

except with express resolution of approval of the Board.

- (f) Any contract or arrangement in which any Director is in any way interested which is entered into by or on behalf of the Association without the approval of the Board, will be voided for such reason.
- (g) The nature of the financial interest of such Director must be declared by the Director at the meeting of the Board at which the contract or arrangement is first taken into consideration if the interest then exists, or in any other case at the first meeting of the Board after the acquisition of the interest.
- (h) A general notice that a Director is a Member of any specified firm or company and is to be regarded as interested in all transactions with that firm or company is sufficient declaration under clause 32.6(g) for such Director and the said transactions. After such general notice it is not necessary for such Director to give a special notice relating to any particular transaction with that firm or company.
- (i) A Director, notwithstanding the interest, may be counted in the quorum present at any meeting but cannot vote in respect of any contract or arrangement in which the Director is interested. If the Director votes, the vote shall not be counted.

33. **DELEGATIONS**

33.1 Junior Activities Committee

The Board shall appoint the Junior Activities Committee. The Director of Junior Activities shall be the chairperson of the Junior Activities Committee.

33.2 **Board may Delegate Functions**

- (a) The Board may by instrument in writing create or establish or appoint from amongst its own members, or otherwise, special committees, subcommittees, individual officers and consultants to carry out such duties and functions, and with such powers, as the Board determines.
- (b) The Board may in the establishing instrument delegate such functions as are specified in the instrument.

33.3 Delegated Function Exercised in Accordance With Terms

A function, the exercise of which has been delegated under this clause, may whilst the delegation remains unrevoked, be exercised from time to time in accordance with the terms of the delegation.

33.4 Procedure of Delegated Entity

The procedures for any entity exercising delegated power shall, subject to this Constitution and with any necessary or incidental amendment, be the same as that applicable to meetings of the Board under **clause 32**. The entity exercising delegated powers shall make decisions in accordance with the Objects, and shall promptly provide the Board with details of all material decisions and shall provide any other reports, minutes and information as the Board may require from time to time.

33.5 **Delegation may be Conditional**

A delegation under this clause may be made subject to such conditions or limitations as to the exercise of any function or at the time or circumstances as may be specified in the delegation.

33.6 Revocation of Delegation

The Board may by instrument in writing, revoke wholly or in part any delegation made under this clause, and may amend or repeal any decision made by such body or person under this clause.

34. **BY-LAWS**

34.1 **Board to Formulate By-Laws**

The Board may formulate, issue, adopt, interpret and amend such By-Laws for the proper advancement, management and administration of the Association, the advancement of the Objects and surf lifesaving in North Burleigh as it thinks necessary or desirable. Such By-Laws must be consistent with the Constitution, the SLSQ constitution, the SLSQ constitution, the SLSQ or SLSA. If any By-Laws are inconsistent with the SLSQ or SLSA constitution and regulations the By-Laws shall be null and void and will be inapplicable.

34.2 **By-Laws Binding**

All By-Laws made under this clause shall be binding on the Association and Members of the Association.

34.3 **By-Laws Deemed Applicable**

All clauses, rules, by-laws and regulations of the Association in force at the date of the approval of this Constitution insofar as such clauses, rules, by-laws and regulations are not inconsistent with, or have been replaced by this Constitution, shall be deemed to be By-Laws under this clause.

34.4 Notices Binding on Members

Amendments, alterations, interpretations or other changes to By-Laws shall be advised to Members of the Association by means of Notices approved and issued by the Board.

35. FUNDS, RECORDS AND ACCOUNTS

35.1 Source of Funds

The Board will determine the sources from which the funds of the Association are to be or may be derived and the manner in which such funds are to be managed.

35.2 Capital and Borrowings

Where the Board proposes to:

(a) expend Association funds on capital expenditure over the sum of \$250,000; and/or

(b) seek borrowings by the Association over the sum of \$250,000;

the Board must seek the approval of the Members in General Meeting to such expenditure and/or borrowings.

35.3 Association to Keep Records

- (a) The Association shall establish and maintain proper records and minutes concerning all transactions, business, meetings and dealings of the Association and the Board and shall produce these for verification at each Board or General Meeting.
- (b) The secretary must ensure full and accurate minutes of all questions, matters, resolutions and other proceedings of each Board meeting are entered in a minute book.
- (c) To ensure the accuracy of the minutes, the minutes of each Board meeting must be signed by the chairperson of the meeting, or the chairperson of the next Board meeting, verifying their accuracy.

35.4 Records Kept in Accordance with Act

Proper accounting and other records shall be kept in accordance with the Act. The books of account shall be kept in the care and control of the Board.

35.5 Association to Retain Records

The Association shall retain such records for 7 years after the completion of the transactions or operations to which they relate.

35.6 Board to Submit Accounts

The Board shall submit to the Members at the Annual General Meeting the Audited accounts.

35.7 Accounts to be provided to Members

The Board shall cause to be provided to all persons at the Annual General Meetings, a copy of the audited accounts, Board's report, the auditor's report (if any) and every other document required under the Act (if any).

35.8 **Negotiable Instruments**

- (a) All monies shall be banked as soon as practicable after receipt thereof.
- (b) All amounts paid by electronic transfer or by cheque shall be signed or authorized by any two of the President, Secretary, Treasurer or other member or employee as authorised from time to time by the Board.
- (c) Cheques shall be crossed "Not Negotiable" except those in payment of wages, allowances or petty cash recoupment which may be open.
- (d) The Board shall determine the amount of petty cash, which shall be kept on hand.

(e) All the expenditure shall be approved or ratified at a Board meeting or be otherwise discharged in accordance with any policy or procedure of delegation, or by-law as may be in force from time to time.

35.9 Members' Access to books, minutes and other documents

- (a) Members may apply in good faith and for a proper purpose to the Board to access the financial records, books, securities and other relevant documents of the Association. Upon receiving such a request, the Board may, at its absolute discretion, decide to permit or refuse the request. If the Board permits the request, it may impose conditions upon the member's access.
- (b) Members have no entitlement to access the minutes of Board meetings but may request access to such minutes of Board Meetings. Upon receiving such a request, (which must be made in good faith and for a proper purpose) the Board may, at its absolute discretion, permit or refuse the request.

36. **AUDITOR**

- (a) A properly qualified auditor or auditors shall be appointed by the Association at the Annual General Meeting. The auditor's duties shall be regulated in accordance with the Act, and in accordance with the Australian Charities and Non-for-Profit Commission Act 2012 and the Australian Charities and Non-for-Profit Commission Regulation 2013 (Cth) for charities endorsed as Deductible Gift Recipients, and/or any applicable charity regulation. Whichever has the higher standard shall apply. The auditor may be removed by the Association at a Special General Meeting.
- (b) The accounts of the Association shall be examined and the correctness of the three key financial statements, being the statement of profit or loss and other income, the statement of financial position and the statement of cash flows, ascertained by an auditor or auditors at the conclusion of each Financial Year.

37. **NOTICE**

37.1 Manner of Notice

- (a) Notices may be given to any person entitled under this Constitution to receive any notice by sending the notice by pre-paid post or by electronic mail, to the Member's registered address or electronic mail address.
- (b) Where a notice is sent by post, service of the notice shall be deemed to be effected by properly addressing, prepaying and posting the notice. Service of the notice is deemed to have been effected three days after posting.
- (c) Where a notice is sent by electronic mail, service of the notice shall be deemed to be effected at the time and date upon which the message leaves the servers of the Association and providing that the email address correctly reflects that which is recorded in the register, is conclusive evidence of service of such a notice.

37.2 Notice of General Meeting

Notice of every General Meeting shall be given in the manner authorised in this Constitution.

38. SIGNING OF DOCUMENTS

There shall be no common seal and every document required to be signed by the Association shall be signed by two Directors.

39. ALTERATION OF CONSTITUTION

- (a) The Constitution of the Association shall not be altered except by Special Resolution in accordance with the Act, and in compliance with all other procedures under the Act (if any).
- (b) Any alteration is valid only if it is registered with the Office of Fair Trading.

40. **INDEMNITY**

40.1 Directors to be indemnified

Every Director, officer, auditor, manager, employee or agent of the Association shall be indemnified out of the property or assets of the Association against any liability properly incurred by him in his capacity as Director, officer, auditor or agent in defending any proceedings, whether civil or criminal, in which judgement is given in his favour or in which he is acquitted or in connection with any application in relation to any such proceedings in which relief is, under the Act, granted to him by the Court.

40.2 Association to Indemnify Directors

The Association shall indemnify its Directors, officers, managers and employees against all damages and costs (including legal costs) for which any such Director, officer, manager or employee may be or become liable to any third party in consequence of any act or omission except wilful misconduct:

- (a) in the case of a Director or officer, performed or made whilst acting on behalf of and with the authority, express or implied of the Association; and
- (b) in the case of an employee, performed or made in the course of, and within the scope of his employment by the Association.

41. **DISSOLUTION**

The Association may be wound up in accordance with the provisions of the Act.

42. BADGES AND COLOURS

- (a) The Association badge shall be worn only by financial members and members of teams who are selected or approved by the relevant Selection Committee and shall be to the design as determined by the Board from time to time. Such badges shall be obtained only on the written order of the Association's Director of Administration and such written order shall detail the lettering to be embroidered beneath the badge.
- (b) The Club Life Membership Badge shall be presented by the Club to each duly elected Life Member and shall be to the design as determined by the Board from time to time.

- (c) The Club Membership Badge and/or Membership Card shall be available to members and shall be to the design as determined by the Board from time to time.
- (d) The Club Colours shall be White and Green.